



8 Staff, volunteers and students' policy

Alongside associated procedures in 08.1-08.3 Staff, volunteers and students, this policy was adopted by Acorn Pre-School & The Mighty Oaks on 3 November 2021

Aim

Staff are deployed to meet the care and learning needs of children and ensure their safety and well-being. There are effective systems in place to ensure that adults looking after children are suitable to do so.

Objectives

- All staff and volunteers who work more than occasionally with the children have enhanced DBS disclosure checks.
- All staff and volunteers working with children have appropriate training, skills, and knowledge.
- All staff, students and volunteers are deployed in accordance with the procedures.
- There is a complaints procedure and staff, and volunteers know how to complain and who they complain to.
- Ofsted are notified of staff changes or changes to the setting's name or address.
- Parents are involved with their children's learning and their views are considered.

Legal references

- Protection of Children Act 1999
- Safeguarding Vulnerable Groups Act 2006
- Childcare Act 2006

Further guidance

- Recruiting Early Years Staff (Pre-school Learning Alliance 2016)
- People Management in the Early Years (Pre-school Learning Alliance

This policy gained staff consent on 1st October 2021

This policy was the subject of parent consultation between 4th October 2021 and 15th October 2021.

This policy was adopted at a minuted full meeting of the Committee held on 3 November 2021.

Confirmed on behalf of Acorn Pre-School & The Mighty Oaks Club

Signature

Name.....J. Lewis.....

PositionCHAIRPERSON.....

REVIEW DATE:

This policy will be read by the Manager yearly and will be reviewed in October 2022 unless there are any immediate changes to telephone contacts or law.

Reviewed 11 October 2022

Reviewed 5 October 2023

Reviewed 3 October 2024